

Silk Grass Farms is dedicated to creating a safe, healthy, and inclusive work environment. Ours is an inclusive culture that puts people first. We adhere to the core values of diversity, integrity, interdependence, stewardship, and lifelong learning. For the latest news from Silk Grass Farms, including job openings, [join our mailing list!](#)

COMPENSATION & BENEFITS

We guarantee, at minimum, a living wage to all team members to cover food, clothing, shelter, education, transportation and medical services for themselves and their immediate family. We also offer health insurance, a pension plan, and a generous paid time off (PTO) policy.

HOUSING

We offer our employees and their families safe, clean, rent-free housing in newly constructed onsite facilities. Housing units include men-only and women-only dormitories, as well as single family homes for couples with children.

CHILDCARE & EDUCATION

In 2022, Silk Grass Farms built an onsite school and daycare facility that houses two learning spaces for the children of our employees. The building is fully equipped to provide quality competency-based education. Our curriculum centers on teaching competencies, life skills, and traditional academic subjects. Employees and their children enjoy this benefit at no cost.

We also subsidize fees, books, and uniforms for the children of team members who attend primary schools other than Sandy Creek Elementary.

PROFESSIONAL DEVELOPMENT & TRAINING

Silk Grass Farms offers education stipends to team members who want to learn and grow in their careers. We also partner with our local high school to create vocational training programs, giving students practical, on-the-job experience and internship opportunities. We prioritize hiring and developing local talent.

HEALTH, SAFETY & WELLNESS

We provide a safe and respectful work environment, implementing policies that are regularly updated and monitored by our cross-departmental Health, Wellness, and Safety committee, with guidance from SQF, HAACP, B Corp, and Rainforest Alliance certification standards. We provide employees with wellness training, health screenings, counseling, and vaccinations at no charge. We have also established a company-matched hardship kitty for employees in need.

